

# Emergency Response Plan

DOC NO: PLAN-H3SEQ-002-V2

## Introduction

Gold Circle Investments Ltd is committed to ensuring the safety and well-being of all individuals present at its sites, including subcontractors and their personnel. This Emergency Response Plan (ERP) outlines procedures to be followed in the event of various emergencies, including spills, fires, medical emergencies, or any other unforeseen incidents. The plan includes evacuation procedures, emergency contact information, and roles and responsibilities of personnel during emergencies.

## 1. Emergency Types and Response Procedures

### 1.1 Spills

<b>Procedure:</b>
Immediately contain the spill to prevent it from spreading.
Notify the site supervisor or designated safety officer.
Evacuate the spill area if necessary.
Utilize appropriate spill kits and materials to clean up the spill.
Report the spill to the designated environmental authorities as per local regulations.

### 1.2 Fires

Procedure:
Alert all personnel by activating the nearest fire alarm.
Call emergency services (Fire Department) immediately.
If the fire is small and can be safely extinguished, use appropriate firefighting equipment.
Evacuate the area following established evacuation routes and assembly points.
Do not use elevators during a fire emergency.
Account for all personnel at the designated assembly point.

### 1.3 Medical Emergencies

Procedure:
Assess the situation and provide immediate first aid if trained to do so.
Call emergency medical services (EMS) immediately.
Notify the site supervisor or designated safety officer.
Direct EMS to the exact location within the site.
Provide assistance to EMS as needed.



## 2. Evacuation Procedures

### 2.1 General Evacuation Procedures

Upon hearing the evacuation alarm, cease all activities immediately.
Evacuate the building using the nearest exit.
Assist individuals with disabilities or injuries to evacuate safely.
Do not use elevators during evacuation.
Proceed to the designated assembly point.
Account for all personnel at the assembly point.
Follow instructions from emergency response personnel.

### 2.2 Specific Evacuation Routes

Evacuation routes are posted throughout the facility.
Familiarize yourself with primary and alternate evacuation routes.
Ensure clear access to evacuation routes at all times.

## 3. Emergency Contact Information

<b>3.1 Internal Contacts</b>	
<b>Site Supervisor: Mr Ssempebwa Branson</b>	
<b>Name:</b>	Mwine Elly
<b>Contact Number:</b>	0778535633
<b>Safety Officer:</b>	Mwine Elly
<b>3.2 External Contacts</b>	
<b>Emergency Services (Fire, Medical):</b>	
<b>Phone Number:</b>	
<b>Environmental Authorities (for spills):</b>	
<b>Phone Number:</b>	

## 4. Roles and Responsibilities

### 4.1 Site Supervisor

Coordinate emergency response efforts.
--



Ensure all personnel are accounted for.
---

Communicate with emergency services and other relevant authorities.
---

#### 4.2 Safety Officer

Oversee implementation of emergency procedures.
---

Provide assistance and guidance to personnel during emergencies.
--

Conduct post-emergency evaluations and recommend improvements.
--

#### 4.3 Personnel

Follow emergency procedures as outlined in this plan.
---

Assist others in evacuating safely.
-------------------------------------

Report emergencies promptly to designated personnel.
--

The effectiveness of this Emergency Response Plan depends on the proactive participation and cooperation of all personnel. Regular training, drills, and updates will be conducted to ensure readiness in handling emergencies. Gold Circle Investments Ltd is committed to continuous improvement in its emergency preparedness and response capabilities.

#### Approval:

This Emergency Response Plan is approved by:

---



**Jackson M. Katsigazi**

**Chief Executive Officer**



**November 03, 2025**